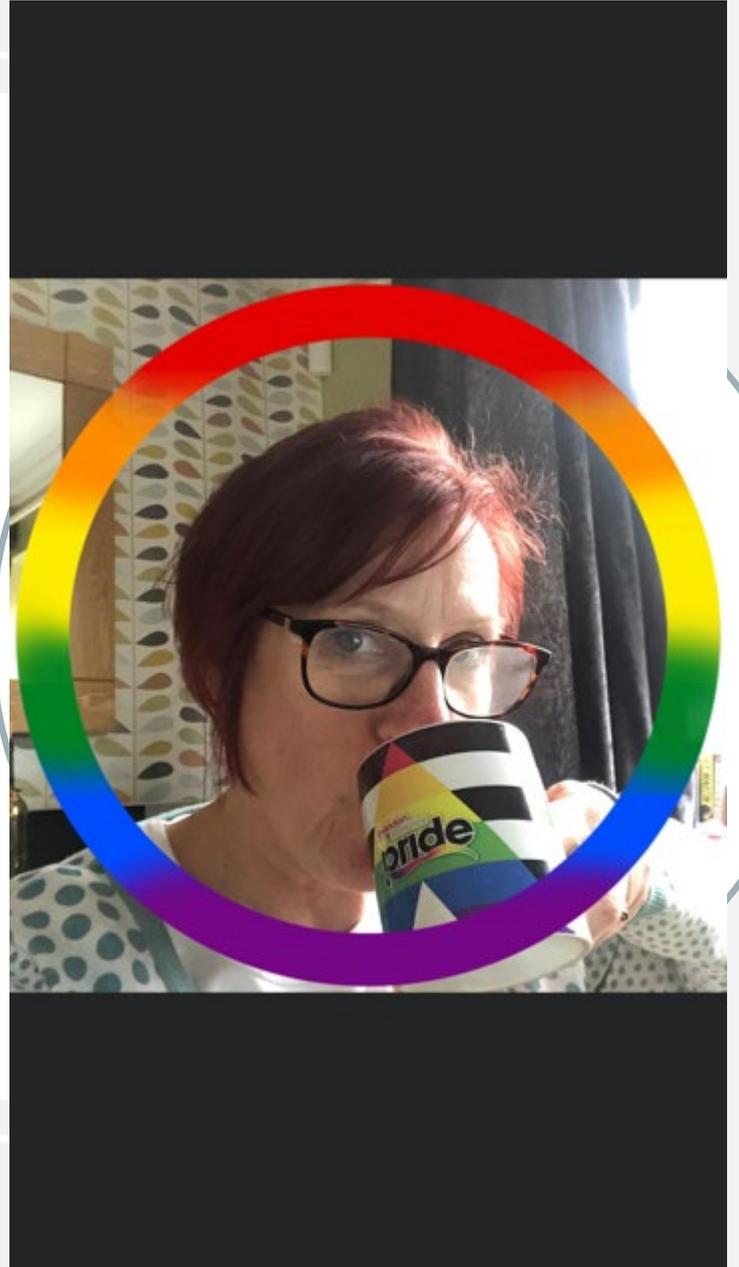


Hello, I am Tanya, my pronouns are she and her.

Last year I completed the Pride in Practice training and was awarded an LGBT Ally accreditation.



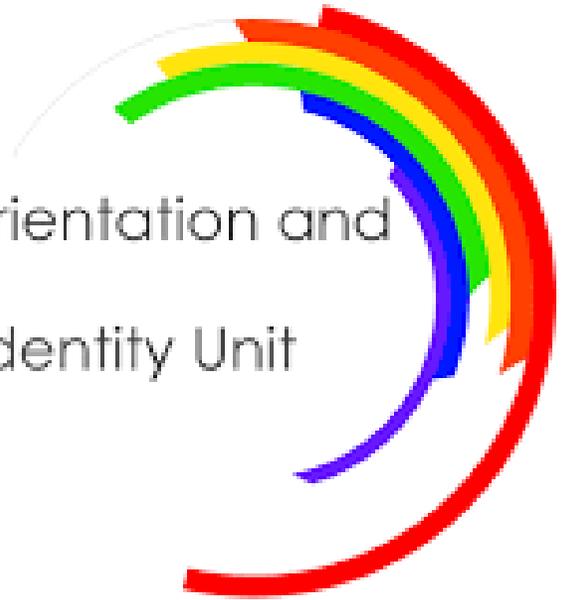


This session is for you.....

My presentation is meant as a foundation, the content of this morning's session can change direction and take diversions, depending on what you want to talk about

Please do make use of the post it notes to jot down any questions you already have and any that come to you as the session progresses.

It does not have to be a question, it can be an observation or an experience that you want to share I am very happy not to do all the talking

A graphic consisting of several overlapping, curved lines in the colors of the rainbow (red, orange, yellow, green, blue, purple) that form an arc on the right side of the text.

Sexual Orientation and
Gender Identity Unit

The difference between **gender identity** & **sexual orientation** is the difference between **who you are** & **whom you love**.



PRONOUNS

Pronouns: It's a gender thing

By using pronouns we are letting others know how we want to be addressed.

It opens the door for others to feel able to share their pronouns.

It reduces mistakes, uncomfortable silences, guesses and assumptions.

Being misgendered can be distressing and embarrassing for both parties.

It's OK to get it wrong but when this happens we should apologise and remember for next time.

Repeatedly or deliberately misgendering someone is a form of discrimination – it is NOT OK.

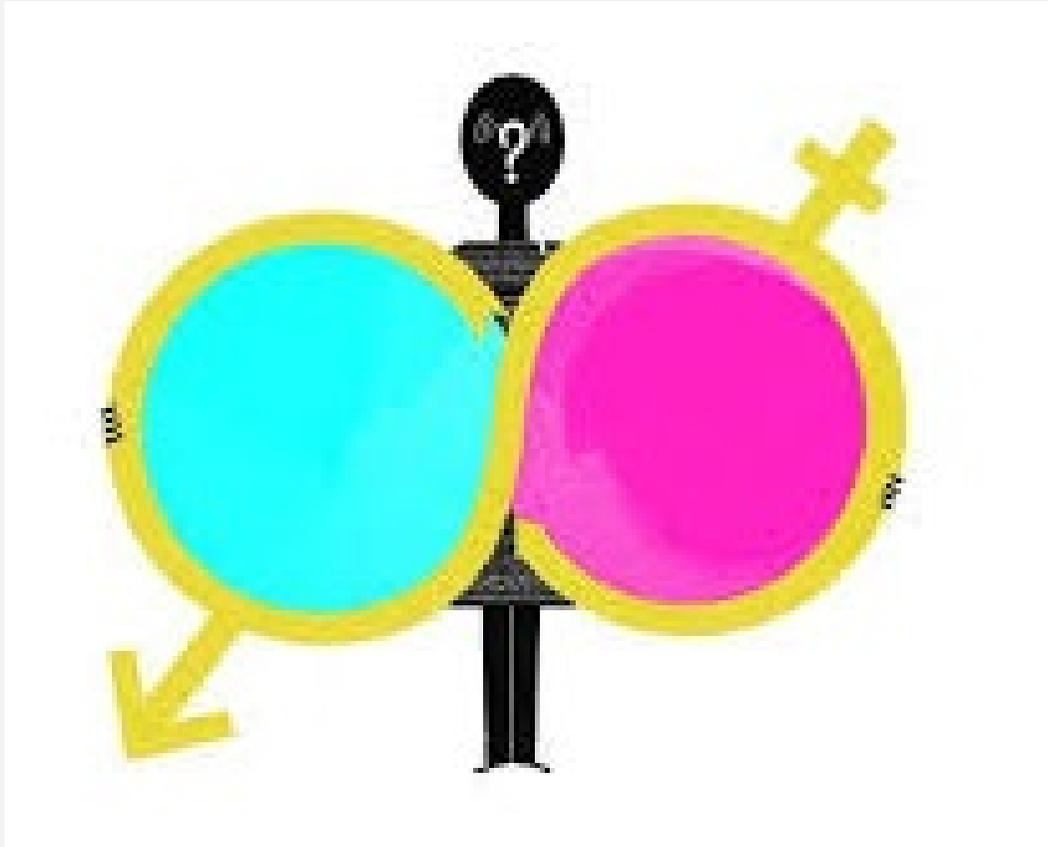
- Non-binary
- A **non-binary** person is someone who does not identify as exclusively a man or a woman. Someone who is **non-binary** might feel like a mix of genders, or like they have no **gender** at all

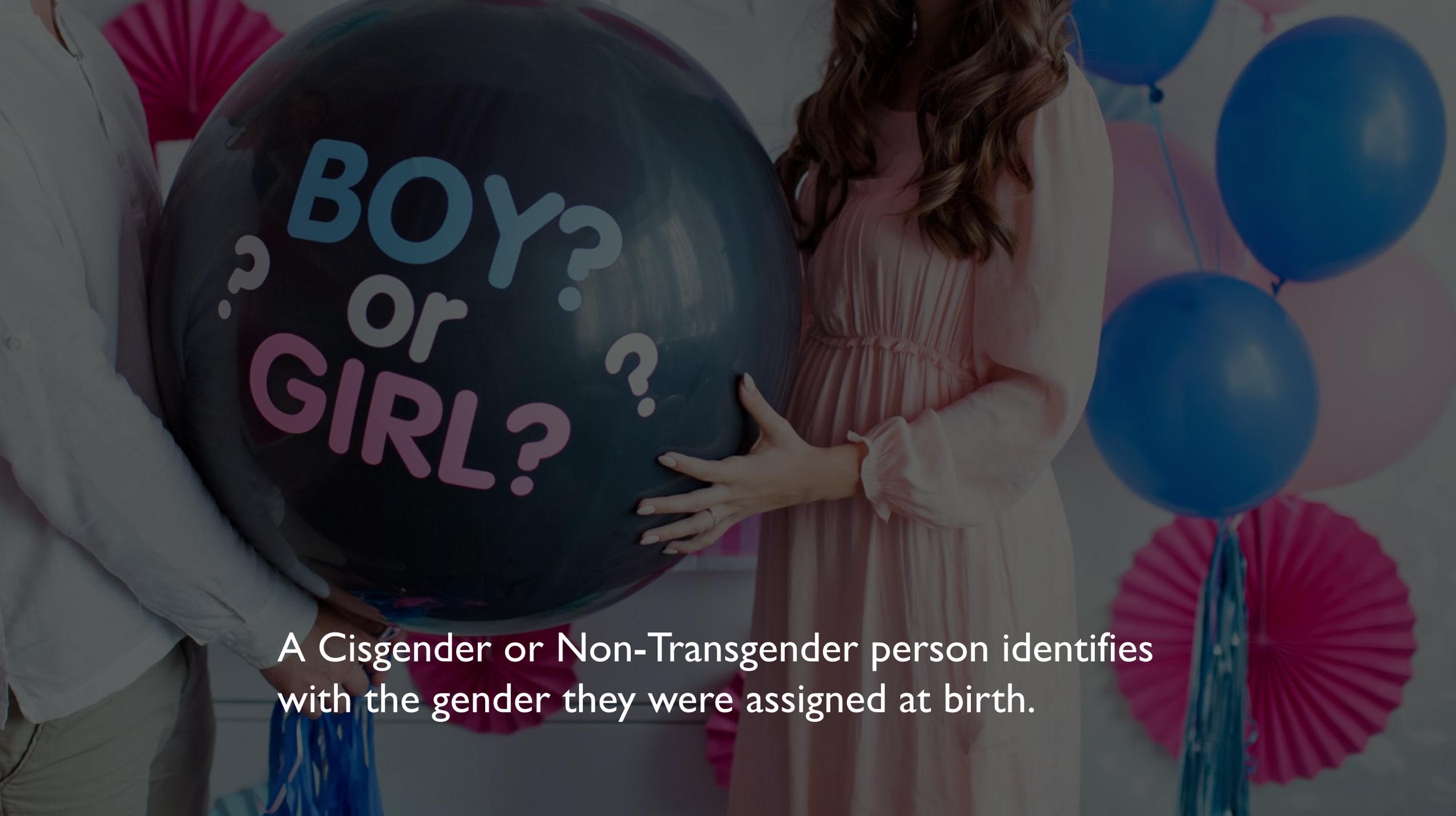


Transgender

Transgender female - born with a male form and have transitioned/are transitioning or living as a female.

Transgender male - born with a female form and have transitioned/are transitioning or living as a male.





BOY?
or
GIRL?

A Cisgender or Non-Transgender person identifies with the gender they were assigned at birth.

Sexual orientation
LGBTQI

Lesbian a woman who is sexually attracted to other women;

Gay being attracted to a person of the same sex as you

Bisexual a person who is sexually attracted not exclusively to people of one particular gender.

Transgender” those who have a gender that's **different** from the sex assigned at birth: male, female, or intersex.

Sexual orientation LGBTQI

Queer is a word that describes sexual and gender identities other than heterosexual (straight) and cisgender. Lesbian, gay, bisexual and transgender people may all identify with the word queer

Intersex people are born with sex characteristics (such as genitals and chromosome patterns) that do not fit the typical definitions for male or female bodies

I think that my child might be LGBT.
How can I be sure?

You can't ... Until your child tells you
that they are, or might be LGBT you
cannot know for sure.

Try not to make assumptions, create a
positive environment where your child
feels able to talk to you about their
sexual orientation and/or gender
identity.



To Do!

Take Notice ✓

Listen ✓

ASK Questions ✓

Accept ✓

Support ✓

Love ✓

Won't being **LGBT** make their life harder for them?

One of the hardest things to face is rejection from their family and friends. New laws have made our Country fairer and more equal. Same-sex couples can now get married and have children, and there is legislation to protect LGBT people in the workplace. There are more role models in the arts, politics and sport, and those people who have a problem with LGBT people are an increasingly small minority.





But I don't agree with it !!!

Work at putting your feelings to one side and remember that, regardless of your child's sexual orientation and gender identity, you love them and want them to be happy

As for other family members; if they don't react well initially, try putting some rules in place and establish what can and can't be said in front of your child.

Remember that it is not their choice to be LGBT, it is who they are.

The only choice they can make is if to be open about their identity or to hide it.

Stonewall

<https://www.stonewall.org.uk/contact-us>

Tel: 020 7593 1850

Out Of The Can

A young person led LGBTQ+ action youth group aged between 13 – 19 years old

Email: ootc@hotmail.co.uk

www.outofthecan.org

Mermaids

Gender-diverse kids, young people and their families
mermaidsuk.org.uk

Swindon TG Group

The Swindon local Transgender support group
swindon-tg-group.yolasite.com

Trans Unite

Find a Transgender Support Group near you.
www.transunite.co.uk

Galop

Trans Advocacy <http://www.galop.org.uk/trans-advocacy/>

